



Date: 20 September 2023
OL No: SFIS11328

Dear MARISSETTI SRINIVAS,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Internship** shall commence on **25 September 2023**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your 1-month paid training period and any reference checks that may be required
3. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

During your Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

H. Anandkumar
PRINCIPAL
J.N.R. College of Engg. & Te
BHIMAVARAM-534 202

SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

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Date: 20 September 2023
OL No: SFIS100362

Dear KUDIPUDI RUDRA NARASIMHA,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Internship** shall commence on **25 September 2023**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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Date: 20 September 2023
OL No: SFIS100142

Dear SALIPALLI MAHESH VEERA KUMAR SWAMY,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Internship** shall commence on **25 September 2023**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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H. Anand Kumar
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Date: 20 September 2023
OL No. SFIS11321

Dear MADDI TEJA,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Internship** shall commence on **25 September 2023**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.


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2. Your employment is contingent upon the successful completion of your 1-month paid training period and any reference checks that may be required
3. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

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ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales Intern	Min Revenue Target	Fixed	Variable	Total
Training (30 Days)	NA	NA	20% on Revenue	No Limit
Internship	INR 50,000	INR 10,000	5% on Revenue	Min INR 12,500 Max - No Limit

- **Training-** During the 30 day training period, you will be paid 20% of the revenue generated by you.
- **Internship-** On successful completion of the training; your compensation would be a fixed amount of Rs. 10,000 with a 5% Revenue based Incentive.
 - o Fixed component is paid as per attendance and on generating a min of Rs. 50,000 in sales every month
 - o Training period compensation (20% of revenue generated) will be applicable if the minimum targets are not achieved in a month

H. Aravind Kumar

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209PIA05E2

Date: 02 September 2023
OL No: SFISI00246

Dear Thotakura Shanmukh Siva Ram Dinesh Varma,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Internship** shall commence on **11 September 2023**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.


1. Refer to Annexure 1 for a detailed compensation structure
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 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
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During your Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

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PRINCIPAL
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BHIMAVARAM-534 20,

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During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **03 September 2023** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **03 September 2023** and will be reporting on **11 September 2023**.

Signature:

Date:

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ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales Intern	Min Revenue Target	Fixed	Variable	Total
Training (30 Days)	NA	NA	20% on Revenue	No Limit
Internship	INR 50,000	INR 10,000	5% on Revenue	Min INR 12,500 Max - No Limit

- **Training-** During the 30 day training period, you will be paid 20% of the revenue generated by you.
- **Internship-** On successful completion of the training; your compensation would be a fixed amount of Rs. 10,000 with a 5% Revenue based Incentive.
 - o Fixed component is paid as per attendance and on generating a min of Rs. 50,000 in sales every month
 - o Training period compensation (20% of revenue generated) will be applicable if the minimum targets are not achieved in a month

H. Anandkumar

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209PIA05E1

Date: 02 September 2023
OL No: SFISI00245

Dear Seelam Anand Paul,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Internship** shall commence on **11 September 2023**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your 1-month paid training period and any reference checks that may be required
3. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

During your Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

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H. Anand Kumar
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During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **03 September 2023** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **03 September 2023** and will be reporting on **11 September 2023**.

Signature: _____

Date:

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Date: 20 September 2023
OL No: SFISI00363

Dear GOLLAKOTI SUBRAHMANYAM VEERA MANIKANTA,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Internship** shall commence on **25 September 2023**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your 1-month paid training period and any reference checks that may be required
3. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

During your Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

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H. Anandkumar
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O.N.R. College of Engg. & Tech
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Date: 23 Apr 2024
OL No: SFISI003246

Dear KORATANI NAGA BHANU PRAKASH,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **06 May 2024**. This is an Inside Sales role that involves online/telephonic sales with monthly targets. The initial 10 days of your internship will serve as a training period without compensation.

1. Refer to Annexure 1 for a detailed compensation structure.
2. Your employment is contingent upon the successful completion of any necessary reference checks.
3. Other Details -
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the company offers to its permanent employees.

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H. Anandkumar
PRINCIPAL
O.N.R. College of Engg. & T
BHIMAVARAM-534 20.

ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales Intern	Min Revenue Target	Fixed	Variable	Total
Training (30 Days)	NA	NA	20% on Revenue	No Limit
Internship	INR 50,000	INR 10,000	5% on Revenue	Min INR 12,500 Max - No Limit

- **Training-** During the 30 day training period, you will be paid 20% of the revenue generated by you.
- **Internship-** On successful completion of the training; your compensation would be a fixed amount of Rs. 10,000 with a 5% Revenue based Incentive.
 - o Fixed component is paid as per attendance and on generating a min of Rs. 50,000 in sales every month
 - o Training period compensation (20% of revenue generated) will be applicable if the minimum targets are not achieved in a month

H. Subramanian
PRINCIPAL
 O.N.R. College of Engg. & Tech
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209PIA0510

Date: 02 September 2023
OL No: SFIS100237

Dear Molleti Udaya Lakshmi,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Internship** shall commence on **11 September 2023**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **03 September 2023** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **03 September 2023** and will be reporting on **11 September 2023**.

Signature:

Date:

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ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales Intern	Min Revenue Target	Fixed	Variable	Total
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209PIA0515

Date: 29 August 2023
OL No: SFISI00230

Dear Peruri Harika,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Internship** shall commence on **11 September 2023**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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I have read and understood all the terms & conditions and I accept the offer as on **30 August 2023** and will be reporting on **11 September 2023**.

Signature:

Date:

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ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales Intern	Min Revenue Target	Fixed	Variable	Total
Training (30 Days)	NA	NA	20% on Revenue	No Limit
Internship	INR 50,000	INR 10,000	5% on Revenue	Min INR 12,500 Max - No Limit

- **Training-** During the 30 day training period, you will be paid 20% of the revenue generated by you.
- **Internship-** On successful completion of the training; your compensation would be a fixed amount of Rs. 10,000 with a 5% Revenue based Incentive.
 - o Fixed component is paid as per attendance and on generating a min of Rs. 50,000 in sales every month
 - o Training period compensation (20% of revenue generated) will be applicable if the minimum targets are not achieved in a month

H. Anandkumar

PRINCIPAL
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SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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209PIA0517

Date: 02 September 2023

OL No: SFISI00239

Dear Rambha Harshitha,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Internship** shall commence on **11 September 2023**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your 1-month paid training period and any reference checks that may be required
3. Other Details
 - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
 - b. Location: Bangalore

During your Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **03 September 2023** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **03 September 2023** and will be reporting on **11 September 2023**.

Signature: _____

Date:

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Date: 20 September 2023
OL No: SFIS100361

Dear LOKAM TEJA,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Internship** shall commence on **25 September 2023**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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Date: 20 September 2023
OL No. SFIS100384

Dear GOTTUMUKKALA TARUN VENKATA RAMA VARMA,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Internship** shall commence on **25 September 2023**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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Date: 20 September 2023
OL No. SFISI01148

Dear PASUPULETI SATYA VARDHAN,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Internship** shall commence on **25 September 2023**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.


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 - b. Location: Bangalore

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Date: 20 September 2023
OL No. SFIS12413

Dear NANGANA SYAMBABU,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Internship** shall commence on **25 September 2023**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
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H. Subramanian
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Date: 20 September 2023
OL No. SFIS101143

Dear GANGOLU CHITTI SUNDAR PRAVACHAN KUMAR,

Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Internship** shall commence on **25 September 2023**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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3. Other Details
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 - b. Location: Bangalore

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